# Kentucky Health Benefit Exchange 

"Doing Care Differently in Rural Kentucky"
Foundation for a Healthy Kentucky/Kentucky Rural Health Association Conference

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## Patient Protection and Affordable Care Act (ACA)

- March 23, 2010
- SEC. 1311 - AFFORDABLE CHOICES OF HEALTH BENEFIT EXCHANGES -
- Requires each State to establish an American Health Benefit Exchange for the State which:
o Facilitates the purchase of qualified health plans (QHPs);
o Provides for the establishment of a Small Business Health Options Program (SHOP); and
o Meets other requirements as specified in the Affordable Care Act (ACA).


## The Kentucky Health Benefit Exchange (KHBE)

Executive Order 2012-587 signed by Governor Beshear on July 17, 2012:

- Created the Exchange and administrative structure.
- Organized under Cabinet for Health and Family Services, Office of KHBE - which includes four divisions.
- Established a KHBE Advisory Board, which may create sub-committees.


## Kentucky Health Benefit Exchange Advisory Board

- 19 members; Board meets monthly
- Six subcommittees formed:
o Behavioral Health
o Dental and Vision
o Education and Outreach
o Navigator/Agent
o Qualified Health Plans
o SHOP
- Meeting schedules/materials posted on KHBE website (healthbenefitexchange.ky.gov).


## What is an Exchange?

An organized marketplace for individuals and employees of small businesses to shop for health insurance offered by insurers (insurance companies, CO-OPs and OPM) based on price and quality. Individuals may also apply for Medicaid/Children Health Insurance Program (CHIP) coverage through the Exchange.
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## When must the Exchange be operational?

Fully Operational: January 1, 2014

Initial Open Enrollment: Begins October 1, 2013

## Exchange Options for States

## State-based Exchange

State operates all Exchange activities; however, State may use Federal government services for the following activities:

- Premium tax credit and cost sharing reduction determination
- Exemptions
- Risk adjustment program
- Reinsurance program


## State Partnership Exchange

State operates activities for:

- Plan Management
- Consumer Assistance
- Both

State may elect to perform or can use Federal government services for the following activities:

- Reinsurance program
- Medicaid and CHIP eligibility: assessment or determination*


## Federally-facilitated Exchange

HHS operates; however, State may elect to perform or can use Federal government services for the following activities:

- Reinsurance program
- Medicaid and CHIP eligibility: assessment or determination*
*Coordinate with Medicaid and CHIP Services (CMCS) on decisions and protocols
Federal Exchanges include both a state partnership and federally-facilitated exchanges. To date, 18 States have been conditionally approved by HHS to operate state-based exchanges and approximately seven States have been conditionally approved to operate partnership exchanges.


## Why is Kentucky pursuing a

## State-based Exchange versus a Federally

## Facilitated Exchange?

- Allow Kentucky to have flexibility, including determinations of Medicaid eligibility;
- Consider Kentucky's unique economic, health, and regional needs;
- Determine benefits provided in Kentucky's Exchange;
- Prevent dual regulation of the health insurance market; and
- Support from interested stakeholders.

Will Qualified Health Plans (QHPs) in the Exchange be different compared to the insurance plans you have now?

- A New Way to Shop
- Consumer Protections
- Essential Health Benefits
- Health Care Quality Ratings
- Levels of Coverage
- Navigator Program



## Essential Health Benefits

- ACA requires health insurance plans sold to individuals and small employers to provide a minimum package of services in 10 categories called "Essential Health Benefits" (EHBs).
- EHBs are the minimum standards to be applied both inside and outside the Exchange. They include items and services within the following categories:

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Ambulatory Patient Services;
Emergency Services;
Hospitalization;
Maternity and Newborn Care;
Mental Health and Substance Abuse Disorder Services;
Prescription Drugs;
Rehabilitative and Habilitative Services and Devices;
Laboratory Services;
Preventive/Wellness Services/Chronic Disease
Management; and
Pediatric Services, including Oral and Vision Care.
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## Essential Health Benefits

- Kentucky submitted its EHB recommendation to HHS in late October 2012.
- Anthem PPO and pediatric dental/vision benefits of the Kentucky Children's Health Insurance Program (KCHIP) selected as Kentucky's EHB benchmark plan.
- Each state's recommendation published in a proposed rule on November 26, 2012, and Kentucky submitted comments during public comment period which ended on December 26, 2012.
- Final EHB Rule and Kentucky's Benchmark plan were released on February 20, 2013.


## Essential Community Providers

- ACA requires inclusion of essential community providers (ECPs) in QHP provider networks (45 CFR 156.235).
- ECPs are those who serve predominantly low-income, medically underserved individuals:
- Federally Qualified Health Centers (FQHCs)
- Ryan White Providers
- Family Planning Providers
- American Indian Providers
- Specified Hospitals
- Others, such as Black Lung Clinics, TB Clinics, STD Clinics
- HHS released database of available ECPs for each state.
- List is non-exhaustive
- May be accessed at http://cciio.cms.gov/programs/exchanges/qhp.html


## Navigator Program

Navigators - Individuals or Entities that:

- May include: Community/consumer-focused nonprofit groups, Chambers of Commerce, resource partners of Small Business Administration, Health Care Providers, etc.
- Maintain expertise in eligibility, enrollment, and programs;
- Provide information/services in fair, accurate, impartial way;
- Facilitate selection of Qualified Health Plans (QHPs); and
- Provide referrals to any applicable office, health insurance consumer assistance or ombudsman, or State agency for grievances, complaints, or questions about health plan.
- Cannot be paid with funds from the federal government or health insurers


## In-Person Assisters and Certified Application Counselors

- In-Person Assisters (IPAs)
- Educate and help consumers complete an application for coverage
- Must meet same training and certification standards as Navigators
- May be compensated by the Exchange
- Certified Application Counselors (CACs)
- Will supplement the efforts of IPAs by providing support to users that may require enrollment services
- Designated by Exchange or Medicaid designated organization
- May include staff at community health centers, hospitals, or consumer non-profit organizations
- Must meet same training and certification standards as Navigators and IPAs
- Are not compensated by the Exchange


## Small Business Health Options Program (SHOP)

- Through Exchanges, States must have a Small Business Health Options Program (SHOP) to provide health insurance options to Small Businesses (2-50 employees in Kentucky).
- SHOP will ease administrative burden on employers that now administer group health plans (e.g., assist in enrollment, collect employee premium payments).
- Each State has the option of operating a stand-alone SHOP Exchange or merging the SHOP with the Individual Market Exchange.
- Kentucky 's SHOP Exchange will be merged with the Individual Market Exchange for administrative and financial simplification.


## Eligibility Standards for SHOP

- A Small Business Employer may purchase coverage through the SHOP, if the employer:
o Is a Small Group Employer (2-50 employees);
o Elects to offer coverage to all full-time employees in a QHP purchased through the SHOP; and
o If principal business address of the Employer is in the SHOP service area or the Employer offers coverage to employees through the SHOP serving employees' primary worksite.
- Employees are eligible to enroll in SHOP if they receive an offer of coverage from the Employer.


## Who will qualify for premium assistance and tax credits?

- Individuals may qualify for premium assistance if their household income for the taxable year is between $100 \%$ and up to $400 \%$ of the federal poverty level (FPL).
- A Small business may qualify for a tax credit if:

0 It has fewer than 25 full-time equivalent employees for the taxable year;
o The average annual wage of the group is less than $\$ 50,000 ;$
o It pays at least $50 \%$ of the premium of each employee.

## Examples of Premium Assistance Amounts for Family of Four at Different Income Levels

| Percent of FPL | Annual Income | Annual Premium Before Premium Assistance | Annual Premium Assistance Amount | Annual Premium After Premium Assistance | Monthly <br> Premium Before Premium Assistance | Monthly Premium Assistance Amount | Monthly Premium After Premium Assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 133\% | \$30,657 | \$12,000 | \$11,080 | \$920 | \$1,000 | \$923 | \$77 |
| 150\% | \$34,575 | \$12,000 | \$10,617 | \$1,383 | \$1,000 | \$885 | \$115 |
| 200\% | \$46,100 | \$12,000 | \$9,096 | \$2,904 | \$1,000 | \$758 | \$242 |
| 300\% | \$69,150 | \$12,000 | \$6,122 | \$5,878 | \$1,000 | \$510 | \$490 |
| Up to 400\% | \$92,200 | \$12,000 | \$3,241 | \$8,759 | \$1,000 | \$270 | \$730 |

## Medicaid Expansion

- States have the option to expand the Medicaid Program to include certain individuals who are under age 65 with incomes up to $133 \%$ of the FPL ( $\$ 34,038$ for family of 3 in 2012), beginning in 2014.
- Kentucky is considering this option.
- HHS has not issued a timeline for States to make decisions relating to Medicaid expansion.


## Enrollment

- "No Wrong Door" - individuals may apply:
- On-line, through the Self-Service Portal
- By telephone, through the Contact Center
- By paper, either postal mail or fax
- In-person, with Navigator, In-Person Assister, Certified Application Counselor, agent
- Single, streamlined application
- Simple, easy to use
- Single intake to serve the health care needs of individuals
- Enroll in QHP or Medicaid Managed Care Plan


## EXCHANGE APPLICATION PROCESS



## What's Next ?

- December 14, 2012 - HHS gave conditional approval for Kentucky to establish a State-based Exchange
- January 17, 2013 - Kentucky awarded $\$ 182.7$ million grant to complete the build of Exchange IT system
- Spring 2013 - Launch Navigator Program and InPerson Assisters
- Summer 2013 - Education and Outreach intensified
- October 1, 2013 - Initial Open Enrollment begins




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